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April 27, 2022

*Author of **Swarm Learning: Teaching Students How to Think, Not What to Think. Maverick! Lean Six Sigma Master Black Belt, Systems Thinker, Adjunct Professor, and Red Team Member, U.S. Army | Writer | Former Foster Child***



## **Developed New Learning Methodology**

**Swarm Learning (SL)** seeks to use continuous student feedback to incrementally change a class over time. SL teaches students how to think, not what to think and uses a complex adaptive syllabus (CAS) and a smartphone application: [Swarm Learning App](#).

## **Education**

- KANSAS STATE UNIVERSITY

*EdD, Adult and Continuing Education, May 2013* ([Dissertation: “Exiting Foster Care: A Case Study of Former Foster Children Enrolled in Higher Education in Kansas](#))

- FORT HAYS STATE UNIVERSITY

*MS, Health and Human Performance, July 2008*

- FORT HAYS STATE UNIVERSITY

*BS, Health and Human Performance, May 2006*

## **Certifications**

- Lean Six Sigma (LSS) Master Black Belt (MBB), U.S. Army
- Lean Six Sigma Black Belt (BB), U.S. Army
- Certified Trainer in Systems Thinking, Mapping, and Leadership, Cabrera Research Lab
- Red Team Member, U.S. Army
- Robotics Process Automation (RPA) Certified Professional, UiPath
- Inspector General (IG), U.S. Army
- Life-Cycle Logistics, Defense Acquisition University (DAU), U.S. Department of Defense
- Project Management, DAU, U.S. Department of Defense
- Industry Based Logistics, University of North Carolina
- Defense Support of Civil Authorities (DSCA) Phase I-II, U.S. Department of Defense
- Army Combative Level I-II, U.S. Army

## **Relevant Awards**

- General Douglas MacArthur Leadership Writing Award, issued by the Command General Staff College (CGSC) and The Douglas MacArthur Foundation
- Iron Pen Award, issued by CGSC
- [2016 Young Alumni of the Year, Fort Hays State University](#)
- [2021 Fort Hays State University Pilot Award Nominee](#)

## **Military Service**

- U.S. Army Major, Strategist, Commander, and Logistics Officer, Ft. Bragg, NC April 1999 to present (23 years of service)
- U.S. Army Lean Six Sigma (LSS) Master Black Belt (MBB) Instructor (to include certification)
  - 2016 to 2017
  - 2021 to present

### **Academic Appointments**

- Adjunct Professor, College of Health and Behavioral Sciences, Department of Health, and Human Performance, FHSU, 2016 to present
  - HHP 340: Tests & Measurements in Health and Human Performance (statistics)
  - HHP 630: Administration in Health Care (undergraduate and graduate)
- Adjunct Professor, W.R. Yvonne Robbins College of Business and Entrepreneurship, Department of Management, and Informatics, FHSU, 2017 and 2022 to present
  - MGT 301: Management Principles
  - MGT 600: Lean Systems
  - MGT 602: Production and Operations Management
  - MFT 608: Total Quality Management (2017)
  - INF 322: Introduction to Lean Six Sigma (LSS), Beginner, and Advanced LSS (launched a new LSS certification program) (2020)

### **Television, Radio, and Podcast**

- [Army Captain Creates Fund for Fallen Pilot's Son produced by CNN – 1 episode](#)
- [ECTV Forum produced by Eagle TV – 1 episode](#)
- [Dreaming Big interview at Nex-Tech Cable – 1 episode](#)
- [Finding Your Hero Kickstarter – 1 episode](#)
- [Foster Care Institute Dr. John DeGarmo – 2 episodes](#)
- [Every Child Podcast – 2016 – 1 episode](#)
- Brett & Sierra KWCH 12 Eyewitness News – 2 episodes
- [WIBW 13 News – A Face of Foster Care – 1 episode](#)
- [KFDI FM 101.3 Wichita's Country Favorite – 2 episodes](#)
- [Dreaming Big! with Dr. Schwandt \(host\), produced by Eagle TV – 1 season](#)
- [How to Be a Maverick produced by Lifehack – 1 episode](#)
- [Project on Government Oversight – 1 episode](#)
- [Swarm Intelligence, Swarm Learning, and Red Teams produced by ONE CA – 1 episode](#)

### **Speaking**

- Exiting Foster Care and Adult Education at the University of Kentucky – 2013 – 25 participants
- Succeeding as a Foster Child presented to Kansas Guardian ad litem at the University of Kansas – 2013 – 50 participants
- Succeeding in Foster Care Keynote in Kensington, Kansas – 2014 – 150 participants
- Phillipsburg, Kansas Banquet Guest Speaker – 2014 – 100 participants
- [Child Welfare Keynote at the University of Texas – 2014 – 300 participants](#)
- [Fort Hays State University Speaker Series for Leadership and Overcoming Obstacles – April 2015 – 50 participants](#)

- Texas Department of Family and Protective Service Annual 2015 Contracting Services Event Keynote – 2015 – 100 participants
- First Every Child Event at the Light of the World Christian Church – 2016 – 200 participants
- Young Alumni Award at Fort Hays State University – 2016 – 100 participants
- The Color of Child Welfare Guest Speaker – 2016 – 100 participants
- Kansas Children’s Service League – 2016 – 75 participants
- Military Keynote Speaker at Wichita Riverfest – 2017 – 500 participants
- American Hero Keynote Speaker for St. Charles Community College – 2017 – 75 participants
- [Child Welfare Conference Keynote Speaker – 2018 – 100 participants](#)
- Veteran’s Day – Keynote in Kensington, Kansas – 300 participants
- Swarming the Classroom Presentation at Fort Hays State University – 2018 – 75 participants
- [Swarm Learning: Teaching Students How to Think, Not What to Think – 2020 – 100 participants](#)
- [Privatized Foster Care Keynote in Barber, Kansas – 2020 – 100 participants](#)
- [Olliff Symposium – Healthy Outlooks, Positive Emotions and Strategies to Support the Mental Well-being of Vulnerable Student Populations – 2021 – 100 participants](#)
- [SWARM Learning: An Adaptable Teaching Methodology for Kendall Hunt Publishing Company – 2021 – 50 participants](#)

### **Scholarship**

- Co-created and funded the Schwandt-Kastle Future Leadership Scholarship

### **Publications**

#### **Books Published**

- [Schwandt, J. \(2014\). Succeeding as a Foster Child: A Roadmap to Overcoming Obstacles and Achieving Success.](#)
- [Schwandt, J. \(2015\). Finding Your Hero: A Book About Succeeding as a Foster Child.](#)
- [Schwandt, J. \(2017\). Succeeding as a Foster Child: A Workbook.](#)
- [Schwandt, J. \(2020\). Swarm learning: Teaching how to think, not what to think in health and human performance. Kendall Hunt Publishing Company.](#)
- [U.S. China Strategic Relations – Chapter 7](#)

#### **Books (assisted daughter in publishing)**

- [Charlotte Emmy & The Rainbow Dimension: A book by a four-year-old girl!](#)
- [B-Butterfly: The Secret Inside Our Brain: Written by a Six-Year-Old Girl! Illustrated using Artificial Intelligence \(AI\)](#)

#### **Books (appearance)**

- [The Church & Foster Care by Dr. John DeGarmo](#)
- [Prove Them Wrong: be the one to make it happen by Nancy Shugart](#)

#### **Peer-reviewed journal articles (1)**

- *Wei-Chi vs. Chess. (2018). Military Review, 98(3), 8-14.*

## Magazine

- **The Army Magazine (AUSA) (12)**
  - The Missing Link: Embrace Blockchain Technology, Especially in Logistics
  - The Nature of Logistics: Mimic Ant Colonies to Reshape Battlefield Supply
  - Reserve Should Take Cyber Mission and Go West
  - Innovative View Improves Reserve Readiness
  - A Smart Solution to Billions in Losses
  - Thinking About Thinking: Soldiers Have A Better Way To Solve Problems
  - The Right Fit: Bring Temperament into Talent Management Equation
  - An Easy Way to Staff Reserve Command Teams
  - Course Designed to Teach Leaders How to Think
  - Allow for Continuous Change
  - Great Graphene: Strong, Flexible Material Shows Military Promise
  - Improve Drone Technology for Future Battlefields
- **Military Officers Association of America Magazine (MOAA) (7)**
  - These 2 Certifications Can Help You Land a Post-Military Job Quickly
  - Army Launches Innovation Course
  - Red Teaming Course Teaches Dynamic Thought Processes
  - How to improve PME with engaged student feedback
  - Get Comfortable with Ambiguity
  - Try This Problem-Solving Tool (Simplification Triangle)
  - A Model for Solving Complex Problems
- **Army Sustainment Magazine (2)**
  - New wonder material makes saltwater potable
  - The future of military transportation: Solar panel roadways
- **Military Advanced Education & Transition Journal (MAE&T) (2)**
  - Increasing Cyber IQ
  - The Gap Between Innovation and Ideas
- **Fostering Families Today Magazine (3)**
  - Everything I Needed to Know As a Soldier I Learned in Foster Care (May/April 2014)
  - Stay in Foster Care: Less Emphasis on Reunification (March/April 2015)
  - A Foster Care Community (September/October 2017)
- **Foster Focus Magazine (7)**
  - Built to Serve
  - Bachelor of Science in Foster Parenting
  - The future of military transportation: Solar panel roadways
  - A Special Exert of: Succeeding as a Foster Child
  - How To Immediately Fix Foster Care
  - Privatized Foster Care: Profit Over Humanity?
  - The Horrific Story of: The Boy Who Was Fed to Pigs

## Non-peer-reviewed journal, magazine, and blog articles

*\*The most-read item of the year for Task & Purpose in 2018 (#1 and #9)*

## Blog

- **Task & Purpose (14)**
  - What's Wrong With FM 3-0? Lots
  - Mission Command Is Swarm Intelligence
  - 5 Irrational Reasons Military Leaders Hate Red Teaming
  - How Smart Drugs Could Help The US Military
  - It's A Big Deal: An Officer Grades The Army Staff College and Its Leadership
  - Is The Army's Command And General Staff College Refusing to Admit Pregnant Officers?
  - It's Time To Get Yourself A Tethered Drone
  - The Military Decision-Making Process Is An Inflexible Mess. Here's How To Fix It
  - Let's Do This: What Military Leaders Can Learn From 'Leeroy Jenkins!'
  - Speaking Truth To Power: How Promotion Seeking Pollutes Decision-Making
  - 'Amoeba warfare' — Looking at drone swarms under a microscope
  - Why we should stop teaching Clausewitz
  - An outside-the-box approach to Mission Command
  - I graded the Army Staff College and its leadership. Now a graduating officer grades my advice
- **The Atlas Society (1)**
  - Objectivism: A Soldier's Philosophy
- **Cabrera Research Lab (1)**
  - How to make difficult problems easier to solve with systems thinking
- **Army Logistics University (1)**
  - New wonder material makes saltwater potable
- **Real Clear Defense (2)**
  - Why We Should Stop Teaching Clausewitz
  - USAR MDO Formations: Low Cost, High Impact Warfare
- **Small Wars Journal (1)**
  - If You Ain't First, You're Last! Why We Should Cheat
- **The National Interest (2)**
  - The U.S. Army Has a Big Problem
  - 'Amoeba Warfare': How the U.S. Military Could Use Drone Swarms in the Next War
- **Children's Rights (1)**
  - [Foster Care is an Opportunity to Succeed!](#)
- **Adoption.com, [Lifhack](#), and Other (79)**  
\*see [jamieschwandt.com](http://jamieschwandt.com)